



# Peabody Municipal Light Plant

Community Owned. Not for profit. It's Ours.

## SUBJECT TO A DEPARTMENTAL PROMOTION, TRANSFER, CIVIL SERVICE LABOR LIST

**TITLE:** LINEMAN (TROUBLEMAN) – EVENING SHIFT  
**DIVISION:** DISTRIBUTION  
**SALARY:** GRADE 15 (\$39.74-\$49.70) plus 7% shift differential  
**SHIFT:** MONDAY – FRIDAY 3:00 PM TO 11:00 PM  
**CIVIL SERVICE CLASSIFICATION:** LABOR SERVICE

**DUTIES:** Under the general supervision of the Superintendent of Electric Distribution, the Assistant Superintendent of Electric Distribution, and the Working Foreman Lineman/Troubleman responsible for responding to trouble or emergency situations, performing electrical repairs and performing all First-Class Lineman's duties and responsibilities. It is intended that these duties and responsibilities will be performed by the Troubleman acting alone unless the Supervisor specifically assigns the Troubleman to work as part of a crew.

Work shifts will be 40 hours per week, 8 hours per day, Monday-Friday.

Perform work on and handle all voltages, under energized conditions, within the Peabody Municipal Light Plant electrical system frequently working alone under abnormal system conditions and works under all weather conditions at the discretion of the supervisor in accordance with the Collective Bargaining Agreement.

Respond to all trouble calls during shift and correct or repair electric wires, connections, and associated equipment necessary to restore the proper delivery of electric service. Install, repair or remove secondary connections on transformers, service drops and service risers, lighting fixtures and all other live secondary connections while working alone. Perform duties of Lineman (either alone or as part of a multi-person crew as assigned) which include, but are not limited to, digging holes, setting poles, installing transformers, stringing lines, changing insulators and other related tasks. Change line or transformer fuses acting alone. May provide direction, instruction or guidance to other personnel in the work crew. Perform line work on substation equipment when required. In accordance with system procedures, perform the opening, closing, phasing, tagging, and grounding of high voltage switches, circuit breakers, and other equipment of all voltages as assigned.

Operate all line construction and maintenance vehicles, including vehicles requiring a Commercial Driver's License (CDL) or other vehicles as required, responsible for proper operation and care of assigned vehicle. Operate various hand, power, and hydraulic tools required on the job. Operate all equipment used in the Distribution Division including compressors, arrow boards, voltage testers, phasing meters, and portable generators.

Resolve customer problems on lighting situations within the designated policy of the Light Plant. While working alone, replace, repair, install, and maintain all types of lighting equipment including replacement of all components of all lighting fixtures.

Open, seal, remove, install, or read meters as directed by Supervisor.

Review work orders, layout and plan work, account for all materials and hours utilized on assigned projects. Develop material list and collect stock required to complete job. Perform required reports to complete assignment and maintain records, logs, and work reports as required by supervisor.

Insure all safety policies and procedures are strictly adhered to on all work sites.

Lineman/Troubleman in the evening shift position is exempt from the Linemen's On-Call Agreement provision of the Collective Bargaining Agreement.

Perform other duties as required.

Must be available for emergency calls during non-working hours and must furnish an acceptable means of off-hour contact by phone or other reasonable means. Recognize that it is necessary to work a reasonable amount of overtime, planned and emergency, to properly service electric customers. Shall be required to work the day lineman/troubleman shift when necessary to compliment day crews or to attend training.

**QUALIFICATIONS:** Minimum two (2) years full time experience as a Lineman (First Class) performing duties similar to those listed above. Must have a valid and active Massachusetts Commercial Driver's License (CDL). Must have (or be able to obtain within 6 months of hiring) a valid and active Massachusetts Hoisting Engineers License Class 1B/3A Must be mature and able to perform above duties acting alone. Must maintain reasonable availability for immediate response to address customer or electrical system emergencies during off-hours.

**Please submit your cover letter and resume to John Maihos at [jmaihos@pmlp.com](mailto:jmaihos@pmlp.com).**

AA/EEO

PMLP is an Equal Opportunity Employer